



## POSITION ADVERTISEMENT

### 8 (EIGHT) POSITIONS OF JUDGE OF LABOUR COURT OF ZIMBABWE

The Judicial Service Commission announces that **8 (eight)** vacancies for Judges have arisen in the Labour Court of Zimbabwe.

**In terms of section 180 (4)(b) of the Constitution of Zimbabwe, members of the public are hereby invited to nominate suitably qualified persons to fill the above positions in the Labour Court.**

### QUALIFICATIONS OF JUDGES OF LABOUR COURT OF ZIMBABWE

Section 179 of the Constitution of Zimbabwe provides that:

- (1) A person is qualified for appointment as a judge of the Labour Court, ..... if he or she is at least forty years old and, in addition-
  - (a) is or has been a judge of a court with unlimited jurisdiction in civil or criminal matters in a country in which the common law is Roman-Dutch or English and English is an officially recognised language; or
  - (b) for at least seven years, whether continuously or not, he or she has been qualified to practise as a legal practitioner-
    - (i) in Zimbabwe;
    - (ii) in a country in which the common law is Roman-Dutch and English is an officially recognised language; or
    - (iii) if he or she is a Zimbabwean citizen, in a country in which the common law is English and English is an officially recognised language; and is currently so qualified to practise.
- (2) To be appointed as a judge of the Labour Court, ..... a person must be a fit and proper person to hold office as a judge.

### THE JSC WISHES TO EMPHASISE THE FOLLOWING POINTS:

1. Aspiring candidates' attention is drawn to section 179 (2) of the Constitution which provides that a prospective candidate must be a fit and proper person to hold office as a judge.
2. In this respect, aspiring candidates are required to submit a medical report attesting to their mental and physical fitness to hold the office of a Labour Court Judge.
3. Failure to disclose required information will lead to disqualification from the interviews.

### NOMINATION FORMS

Members of the public intending to nominate candidates can obtain nomination forms from:

- i. The office of the Secretary, Judicial Service Commission at JSC House, No 161 Josiah Chinamano Avenue, corner Josiah Chinamano Avenue and Seventh Street, HARARE; or
- ii. The office of Provincial Magistrate in charge of the Province at Harare North, Harare South, Bulawayo, Masvingo, Bindura, Chinhoyi, Mutare, Gwanda, Marondera, Hwange and Gweru; or
- iii. The website of the JSC [www.jsc.org.zw](http://www.jsc.org.zw) where they can be downloaded.

All completed nomination forms, with the nominee's curriculum vitae, proof of professional qualifications, medical report and certificate of registration as a legal practitioner attached, must be submitted to the office of the Secretary, Judicial Service Commission, JSC House, No. 161 Josiah Chinamano Avenue, corner Josiah Chinamano Avenue and Seventh Street, HARARE; or the office of any Provincial Magistrate in charge of a Province as specified in ii above by no later than **close of business on 03 April 2025**.